

The Journey Bible Fellowship

Worship Director JD

Vision

The Journey would have consistent, meaningful, and biblical worship music on Sunday mornings and occasionally at other events.

Skills

- **Organized:** Able to plan ahead and communicate well, with basic proficiency of computer skills required
- **Personable:** Able to lead a diverse team of people with love, while being able to offer constructive criticism when needed
- **Musical:** A level of musical ability to lead the team musically and be the main worship leader on stage as needed
- **Equipping:** Able to bring a music team together and bring out their best. This person does not have to be the main person leading worship every week or even be on the stage every week.
- **Biblical:** Basic Bible knowledge is required in accordance with the Journey statement of faith

Responsibilities

- Lead or equip leaders to lead Sunday morning musical worship, including: 4-5 songs per week, meaningful transitions between songs with Scriptures and prayers, warm welcome, and authentic, energetic stage presence
- Help choose songs and plan Sunday services with the Lead Pastor
- Organize and manage our volunteer band through Planning Center Online with the aim of being a month ahead in planning
- Help recruit band members as needed
- Hire and coordinate paid musicians as needed
- Manage an annual budget for worship
- Cast vision for how we can grow in worship as a church, with less focus on performance and more focus on congregational engagement
- Consider new songs to add to our official Journey set list, in line with our Principles for Worship
- Oversee our Sound Engineer and liaise with him for planning

- Manage our music and stage equipment for Sunday mornings, including lights, cameras, computers/slides, instruments, etc.
- Communicate when you are not available and provide clear processes and checklists to equip leaders for worship and tech when you are away
- Prioritize attending staff meetings if possible (virtual attendance is ok)

Character

This person should be living an active Christian life with Godly character in the same way that any member at the Journey ought to be. He/she should be an active member of the Journey. Because of the public nature of the role, it is important that this person remain “above reproach” in the public sphere.

Hours, Salary, Expectations

- This is approximately a 15 hour/week position. Some weeks could be more than others, but it should average to 15 per week.
- Salary to be determined by Executive Board
- Reports to the Associate Pastor and/or Lead Pastor